



EAST TROY COMMUNITY SCHOOL DISTRICT

A small school community delivering BIG on education.



1462

Over 1,462 Chromebooks and 15 wifi hotspots were distributed to students for virtual learning.

Over 300 students in grades 4K - 11th registered for Virtual Summer School.

300

8863

ETCSD distributed over 8,863 food bags since mid March. With breakfast and lunch included, that equates to 17,726 meals!

Thanks to the Citizens Bank of Mukwonago as well as Key Benefit Concepts, LLC for their generous donations to keep the service running!

87,000

The East Troy class of 2020 was awarded approximately \$87,000 in local scholarships.

9089

Since mid March, East Troy staff have spent over 9,089 hours in virtual meetings with students and other staff members on Google Meets alone.

ETCSD was able to organize 4 different community parades - including a reverse parade honoring East Troy High School seniors!

4



220

Currently there are over 220 teachers and staff who help ETCSD deliver big on education!

District Goals

- Ensuring a year to a year plus of learning growth for each child, each year.
- Ensuring programming opportunities through systems and practices that develop the talents of each child in an era of globalization.
- Ensuring individualized learning by empowering students with a personalized learning environment.
- Employing the highest quality professional staff.
- Adapting facilities for current and future educational needs.
- Demonstrating fiscal responsibility through efficiency and effectiveness.

East Troy STRONG

Celebrating the strength and success of ETCS D staff, students, and families during virtual learning.



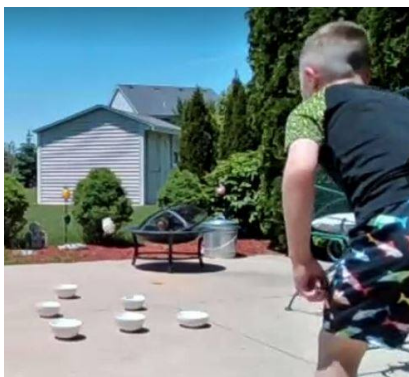
ETHS Choir students collaborated with singer and composer Moira Smiley during a virtual masterclass.



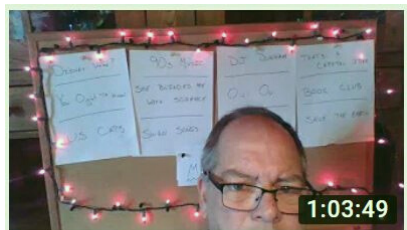
ETHS Art students continued to expand their visual skills at home. See all the pieces in the Virtual Art Show on our website!



Tricia Harris, Nursing Assistant, shows her strength and school spirit during the ETCS D Virtual Spirit Week. Hundreds of our staff, students, and their families participated by submitting photos throughout the week.



Mrs. Keane's third grade class participated in a virtual field day competition and shared their videos using FlipGrid.



TRIVIA FRIDAY

335 views • 2 months ago

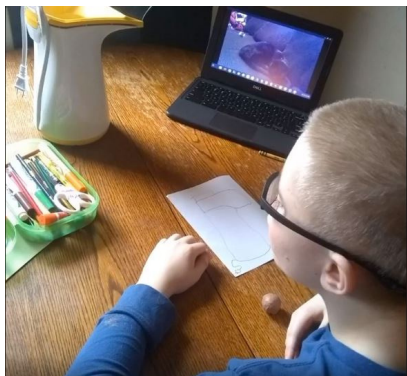
John Wick, ETMS Social Studies teacher, took YouTube by storm with his weekly Trivia Fridays.



The ETHS Fab Lab was able to produce some much appreciated PPE gear for the Emergency Department at Aurora Medical Center.



ETHS Novel students got to enjoy their literature in new settings with their furry classmates.



ETMS students practice a wide range of visual art - including still life drawings from objects found at home.



ETMS teachers, including Kelly Wojcik, had fun surprising their eighth grade students with yard signs honoring their promotion to the high school.



Supply pick up was a success for all grades K-12. Krista Iserloth, ETMS Dean of Students, was geared up and ready to answer parent questions.



Little Prairie & Prairie View teachers were very excited for the chance to see their students in the teacher parade.



ETHS student takes a selfie with Aimee Swanson, Choir teacher, during a virtual "Sing-Along with Swanson".

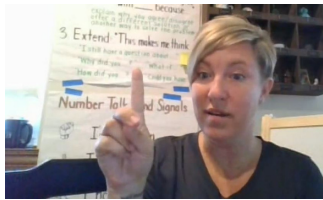
ETHS seniors were honored during a reverse parade in which hundreds of cars drove by to wave and celebrate the completion of their high school careers.



Little Prairie and Prairie View students were able to wave goodbye to their teachers and staff on the last day of school.



Every ETHS senior had their moment in the spotlight with individualized posts honoring their accomplishments. View them all on our website!



Learning has continued into virtual summer school as teachers host daily live lessons with students.



Both students and staff, including ETMS science teacher Jim Johnson, participated in weekly virtual challenges.



ETCSD custodial staff are always working hard to keep our buildings safe and clean.



District Administrators created a fantastic lip-sync video to show their appreciation to ETCSD staff.



The continued support of our families, community, and business partners helps us stay East Troy Strong!



Staff appreciation week was a huge success thanks to the overwhelming participation of East Troy students and families. Check out all the photos and lip-sync video on our YouTube page!



THANK YOU...

...to our local donors who collectively contributed over \$30,000 towards the East Troy Community School District during the 2019-20 school year.

C2R Global Manufacturing

Citizen's Bank of Mukwonago

East Troy Education Foundation

East Troy Lioness Club

Exxon Foundation Math & Science Grant

First Citizen's Bank of East Troy

First Citizen's State Bank

Key Benefits Concepts, LLC

Lakeland Community Church

Mockingbird Foundation

Pewaukee Metro Market

Pieper Electric

Scholastic Book Club

We also thank our **private donors** who contributed an additional \$8,750 towards various programs and funds.

See More Photos and Information!

 www.eastroy.k12.wi.us

 www.twitter.com/etczd

 www.facebook.com/eastroycommunityschooldistrict

 [East Troy Community School District](https://www.youtube.com/EastTroyCommunitySchoolDistrict)

ETHS COMMUNITY PROJECT



East Troy Community School District values authentic learning opportunities and community partnerships. Recently the construction classes at East Troy High School, through the Technical Education Department, worked with James R. Taylor and Sons Inc., Fox Plumbing and Water Care, and Lemberg Electric Company to build two half walls in the high school hallway.

With a focus on real-world applications, the Technical Education Department sought out projects that needed to be completed within the school. The class worked with Robert Ellis, the District's Building and Grounds Supervisor, along with John Linneman, Lead High School Custodian, to ensure the scope of the project would work well for the class. With their assistance, the class learned about asbestos removal, which was completed by a separate contractor. Once the area was prepped for work, the students were able to work with local contractors to complete the project.

James R. Taylor and Sons donated their time and resources to design, create and facilitate the class project. Jim and Stevie Taylor were onsite to assist with the construction, which included the formation and tiling of two half walls in the high school. We appreciate the expertise and experience of Taylor and Sons as they partnered with us throughout the entire process.



Fox Plumbing and Water Care, which is owned by Chris Fox, donated time and resources to remove and reinstall a water fountain located on the retiled wall. Mr. Fox spoke to the students about the field of plumbing including the programming, credentials, and State certifications that are required to be a licensed plumber. He demonstrated and had students assist with the removing and installing of the water fountain.



Jeff Rondeau, a Master Electrician for Lemberg and resident of East Troy, used his knowledge and skills to demonstrate how to move an electrical outlet. He detailed for the students the various sources of power and overall process for safely disconnecting and reconnecting an electrical outlet.



East Troy High School understands the importance of exposing students to various careers through high school coursework. We are proud of the community partnerships that have been established with local businesses and sincerely appreciate their donation of time, knowledge, and skills to benefit the students of ETHS.

thank you

Operational Referendum

The results of the referendum, balancing the budget, and the future

The East Troy Community School District held a referendum election on April 7th, 2020 with the question of whether the District's budget should exceed the revenue limit by \$1,600,000 per year beginning the school year of 2020-21 and ending the school year of 2024-25 for non-recurring purposes consisting of maintenance, operation expenses, safety and security, and facilities improvements.

The referendum presented to the voters did not pass. The final results were 2,532 votes for no and 1,887 votes for yes.

Budget Balancing Procedures

As a result, immediate decisions were made in order to balance the budget for the upcoming 2020-21 school year. These decisions presented at the April 20th Board Meeting include the following reductions:

- MS Computers .5 FTE
- 5th Grade Section 1.0 FTE
- Teaching and Learning/G&T/Summer School Coordinator 1.0 FTE
- World Language Teacher 1.0 FTE
- HS Science 1.0 FTE
- Business Manager .2 FTE
- HS Study Hall Aide Reduction

In addition to position cuts, other large reductions included health insurance savings.

Future Years

These reductions still don't solve our problems. Declining enrollment and limited state funding means each year our expenses are more than our revenues. Without an operational referendum, greater reductions will likely be necessary to balance future budgets. We are projecting a yearly \$470,000 operational deficit in the years to come. Deferred maintenance will only compound this situation.

Finally, due to further possible budget reductions and unknowns related to COVID and reduced tax revenues, 19-20 salaries have been frozen into 20-21 in order to help mitigate reductions to state revenues in 20-21.



Proposed
2020-21 to 2024-25
\$1.6 Million per year

57% No
43% Yes

\$382,000
in Staff Reductions

\$250,000
Reduction in
Health Insurance
Costs

Yearly
\$470,000
Projected Deficit
for Each of the
Next 4 Years

**2020-21 Salary
Freezes**



Local Senior Scholarships

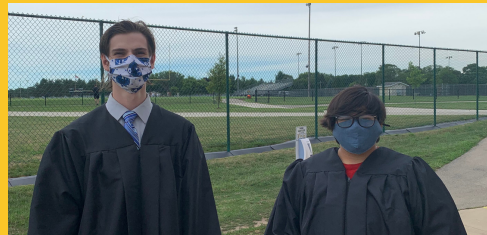
Congratulations to our East Troy seniors who have collectively received over \$87,000 in local scholarships!

- **Nevaeh Bachtell** - National Art Society Scholarship
- **Mackenzie Betley** - Elizabeth J. Voght Award
- **Brielle Bird** - Career & Technical Education Scholarship
- **Grace Bird** - LaFlin/St. James Masonic Lodge - Harold & Charlotte Koeffler Award, East Troy Lions Scholarship
- **Abigail Blair** - Kiwanis Club - Bruce Rishe Service Scholarship
- **Abigail Buehler** - East Troy High School Achievement Award
- **Zachary Burke** - East Troy Alumni Scholarship - Leona Doubek, Howard/Cox Memorial Scholarship, East Troy All Sports Booster
- **Patrick Busch** - Julius Garber Scholarship
- **Victor Chapman** - Career & Technical Education Scholarship
- **Rorye Cieslik** - Elaine Peterson Scholarship
- **Hunter Cliffgard** - East Troy Alumni Scholarship, East Troy All Sports Booster
- **Jackson Dedick** - East Troy Lions Scholarship
- **Ashlyn Dent** - Lavonne Schroeder Memorial Scholarship
- **Madison Desing** - East Troy Alumni Scholarship - Technical Scholarship
- **Zoe Dignan** - East Troy Schools Employee Scholarship
- **Sophie Donegan** - Key Club/Kiwanis District Scholarship, American Legion/Billy B. Gray Award, East Troy All Sports Booster
- **Hailey Donohoue** - Elizabeth J. Voght Award
- **Mckinney Dudkiewicz** - Kiwanis Club Scholarship
- **Lauren Dufek** - East Troy Alumni Scholarship - Alice Ludtke Memorial Scholarship
- **Samuel Durst** - VFW Most Improved
- **Julian Dykstra** - VFW Most Improved
- **Paige Feldmann** - Elizabeth J. Voght Award
- **Eliot Felske** - Academic Excellence Award, East Troy Alumni Scholarship
- **Emily Fournier** - Technical Excellence Award
- **Isabella Garzaz** - National Art Honor Society Scholarship, East Troy Women's Club - General, East Troy High School AFES Novel Scholarship
- **Andrew Glass** - Triangle Sportsman's Club Scholarship, Elizabeth J. Voght Award
- **Carly Goetsch** - East Troy Alumni Scholarship
- **Jackson Grimm** - East Troy Lioness Scholarship
- **Jacob Hanson** - Career & Technical Education Scholarship
- **Eli Hart** - VFW Most Improved
- **Caitlin Hunter** - Wisconsin Oven Scholarship, Allan Integrated Control Systems Inc.
- **Tara Johnson** - Knights of Columbus Scholarship
- **Andrew Klodd** - Martins Hardware Rental & Pet Scholarship
- **Tommy Larson** - East Troy Alumni Scholarship
- **Kyle Lehman** - Brad Mysliwski - Nubbinz Scholarship
- **Grace Lehnert** - East Troy Lions Scholarship
- **Quinten Lottig** - Elizabeth J. Voght Award
- **Sarah Mangless** - Kiwanis Club Scholarship
- **Abigail Manthy** - East Troy Alumni Scholarship
- **Sophia Marsh** - Allan Integrated Control Systems Inc.

Graduation Ceremony

Thank you to all the staff, students and family members who helped make the Graduation Ceremony on July 19th, 2020 a safe and memorable experience!

See more photos and highlight clips on our Facebook page!



- **Nicole Miller** - East Troy FFA Alumni Scholarship, East Troy High School Achievement Award
- **Jayna Mueller** - Aurora Lakeland Medical Scholarship
- **Christina Nolting** - Academic Excellence Award, Knights of Columbus Scholarship, Career & Technical Education Scholarship
- **Alexis Olson** - LaFlin/St. James Masonic Lodge, East Troy All Sports Booster
- **Mason Orgas** - Brad Myslewski Memorial Scholarship, East Troy High School Student Cabinet, East Troy FFA Alumni Scholarship, East Troy Lions Scholarship
- **Madeline Otto** - East Troy Women's Club - Medical
- **Chase Paddock** - East Troy Lioness Scholarship
- **Sydney Raddeman** - Knights of Columbus Scholarship, East Troy All Sports Booster
- **Christian Rogers** - East Troy Schools Employee Scholarship
- **Michael Rosin** - American Legion/Billy B. Gray Award, Bret Miller Scholarship
- **Carlin Russell** - East Troy Lioness Scholarship, East Troy FFA Alumni Scholarship
- **Genevieve Saunders** - Elizabeth J. Voght Award, Martins Hardware Rental & Pet Scholarship
- **Parker Schroepfer** - James R. Taylor and Sons Scholarship, Technical Excellence Award
- **Hannah Starr** - Aurora Lakeland Medical Scholarship
- **Shelby Starrett** - Career and Technical Education Scholarship
- **Aaron Vukovich** - Elizabeth J. Voght Award
- **Zachary Wendorf** - VFW Most Improved
- **Emily Wendt** - Beulah Wolline Trust Award
- **Jake Woodbury** - Career and Technical Education Scholarship



From the Superintendent

Dr. Christopher Hibner

I can not express enough the pride I feel in our staff of the East Troy Community School District. They have done an incredible job over the past several months, starting with the emergency move to remote learning and providing meals to families in March through June. Since then, efforts were done to support a summer graduation ceremony that incorporated a range of mitigation strategies, virtual summer school, district-wide implementation of mitigation measures, and the development of a re-entry plan for this fall that supports students, families, and staff. Thanks to these efforts of so many, we have a re-entry plan that meets our objective - to create actions that help to reduce exposure and mitigate spread while providing learning environments that support the physiological and psychological health of our students and staff.

In a time of ongoing challenges and uncertainty, the people in our East Troy schools continue to move forward to provide learning environments that cultivate purpose, self-compassion, gratitude, joy, and resilience. As Brene' Brown states, "Daring greatly means the courage to be vulnerable." We recognize that while always working to overcome these obstacles, great moments can be made through strength and perseverance.

In the East Troy Community School District, we aim to empower and engage students in their **learning**. We know that learning can look different depending on the needs and interests of each individual. Our students come to us with varying levels of readiness, passions, backgrounds, and social and emotional needs.

That said, we continue to create learning environments that recognize these differences and the process of learning. Sorting and selecting students should never be embedded in our policies or practices. Rather, we must create conditions through policies and practices to support the learning of each child. This statement may never be more important than it is now, as we ensure students continue to learn during these unprecedented times and beyond.

As I have often stated, our focus is not on making students be good at school, but rather on allowing them to become good **learners**. To do so, we must create conditions that support learner empowered environments through personalization of learning by the learner, not to the learner. It's worth reflecting upon what we witnessed this past spring, when every school district had to quickly transition to emergency virtual learning. It became clear that students were truly reliant upon us for their learning. That many were waiting to be told what to do, how to do it, when to do it, etc. In other words, as George Cuorous says: "Students wait to be assessed. Learners assess themselves."

So reflecting upon that and our conditions, are we about control, compliance, completion, and conformity, which can lead to complacency? Or, are we about increasing student voice within their learning by assisting them with understanding what they are to learn, how they will know if they learned, recognizing how to seek feedback, and using feedback toward continued improvement? We must teach them how to select resources toward ongoing, improved learning, and to maximize the skill of self-reflection toward reaching their full potential. None of this can occur without aligning our current practices toward supporting these learning conditions, and thus increasing creativity, critical thinking, collaboration, communication, depth of content, and curiosity. Ultimately, we create learners, creators, problem solvers, and I would state this is more needed now than ever before.

As A.J. Juliani and John Spencer state within their book, *Empower*: "Our job is not to prepare students for something; our job is to help students prepare themselves for anything." This concept should affect everything we do, not because of the pandemic, but because we believe in creating learners and keeping learning at the center of everything we do.

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As you are well aware, on Tuesday, July 21, the East Troy Board of Education approved the initial plan for re-entry for the 2020-21 school year. This plan has continued to be updated and revised, but it is still our intention to welcome all students back into our buildings five days per week for in-person learning with various mitigation measures and providing a virtual option for families who request or require it.

Additionally, due to the fluid nature of this pandemic, we must be prepared for the possibility of the need to shift our future operational structures for short- or long-term school closures based upon positive cases of COVID-19 or high levels of quarantining due to close contact tracing. We will always be working toward our in-person and virtual learning options, but also will continue to plan for an A/B hybrid model, through which students receive both in-person and virtual learning on different days of the week if ever needed. Furthermore, we will continue to prepare for the possibility that all virtual instruction may be needed at some point during the school year.

As we forge ahead for the betterment of our students, staff, schools, and community, we must anticipate the need to adjust our approach as the school year progresses. We may need to be adaptable when it comes to reducing exposure, mitigating spread, supporting the physiological and psychological health of our students and staff, ensuring empowered learning and high academic achievement, and providing equitable access and learning growth for all.

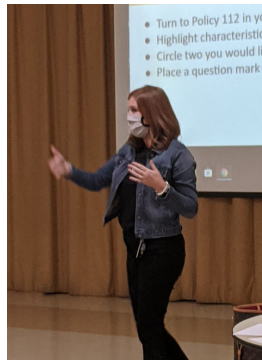
Finally, thank you for your understanding, compassion, and ongoing support of our students and schools.

Sincerely,

Dr. Christopher G. Hibner
District Administrator

ET Strong Staff

Throughout the summer our administration, teachers, custodians, returning staff, and new educators have been hard at work cleaning, training, and preparing for the safest and most effective in-person and virtual learning environments for our students!



Join Our Team!

For volunteer or employment opportunities, check out the employment page on our website: www.easttroy.k12.wi.us/district/employment



School Re-Entry for the 2020-21 School Year

The East Troy Community School District Board of Education on Tuesday, July 21, approved the initial plan for re-entry for the 2020 - 2021 school year. **We currently plan to have all students invited back into our buildings five days per week for in-person learning, with a virtual learning option available to families who want or require it.**

In addition, we are providing flexibility to scheduling and individual courses between in-person and virtual learning to assist families and student needs, along with assisting our district capacity toward supporting our mitigation measures; especially physical distancing.

We invite our community members to view our Re-Entry Presentation, as well as the extensive District Re-Entry Handbook available on our website. **The Handbook provides convenient FAQs, detailed information on operations, instruction, and safety measures, and will be updated to reflect any new information.**

Through any circumstance, our East Troy Community School District is committed to supporting the health and safety of students and staff while ensuring empowered learning, high academic achievement, equitable access and learning and growth for all.



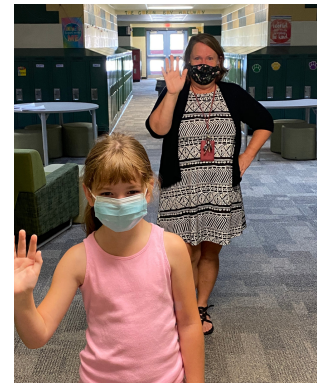
Along with physical distancing and other mitigation measures, GPS Needlepoint Bi-Polar Ionization Systems have been installed in every building in order to remove viruses within the indoor air.



Students who choose virtual learning will be provided with LIVE, real-time video streaming and instruction from their classroom teachers.



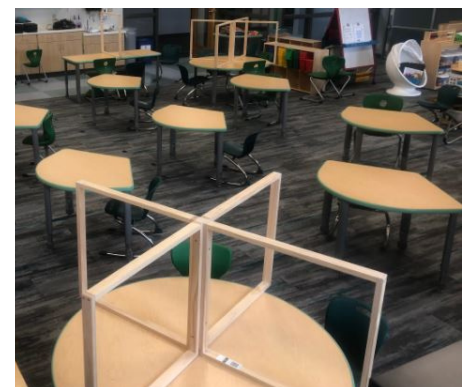
Custodial staff have been hard at work cleaning, constructing barriers, and preparing spaces for a safe return.



Mrs. Kraklow's third graders are excited for a warm welcome and new lockers!



Commonly used surfaces, such as playground equipment, desks, tables, etc., have been sprayed with an antimicrobial product in order to assist with killing viruses for extended periods of time.



Classrooms have been arranged to enforce 6 feet of physical distancing as much as possible. Small group time and tables will utilize barriers as seen in this Little Prairie classroom.

For up-to-date information on face coverings, extracurricular activities and athletics, instructional practices, virtual learning environments, district transportation, etc., please view our **District Re-Entry Handbook** on our webpage: www.eastroy.k12.wi.us

EAST TROY

COMMUNITY SCHOOL DISTRICT

2040 Beulah Avenue

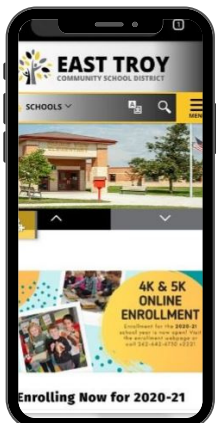
East Troy, WI 53120

There's an App For That!

Students, staff, families and the community can easily stay connected to the East Troy Community School District using our new app. Download the East Troy School District app on your iPhone, iPad, Android, Blackberry or Windows device.

You can learn all about the events going on in all of our schools, our co-curricular events and even what is for lunch through

the mobile app, as well as receive push notifications sent to your phone for the areas you are most interested in getting them.



Upcoming Board of Education Meetings

September 28th - 6pm | ETHS

October 19th - 6pm | Little Prairie

November 9th - 6pm | Prairie View

December 14th - 6pm | ETMS

January 18th - 6pm | ETHS

*Additional/Special Board Meetings may be scheduled as needed.



Watch Board Meetings LIVE

Watch it LIVE via our district Facebook page, or watch it later on our YouTube channel. (Just search "East Troy Community School District" on YouTube to find our channel.) Agendas for upcoming meetings and minutes from prior meetings are also available on our website: www.eastroy.k12.wi.us/district/board-of-education

View Board Meetings, See Current Events, and Find Updated Re-Entry Information Online and on Social Media.



www.eastroy.k12.wi.us



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East Troy Community School District

